

## Thomson-Shore Environmental Commitment

We recognize our responsibility to reduce Thomson-Shore's impact on our natural resources. As an employee-owned company, we believe that it makes good business sense to protect the environment that we are so dependant upon.

This commitment is the result of a company value system that respects the relationships we have earned with our stakeholders, including our customers, employee-owners, suppliers, and community. We will continually improve our business practices so that they will not damage the environment or cause social harm.

This commitment means that we:

- » Exceed all compliance requirements for environmental laws, regulations and similar initiatives that apply to our business.
- » Continuously improve our environmental performance by minimizing and eliminating all forms of waste.
- » Collaborate with customers, suppliers and members of our industry to minimize our impact on the environment.
- » Emphasize education for stakeholders to increase their awareness of environmental issues and enlist their support in improving the environment.
- » Practice social responsibility for decisions related to the environment and consider the impact on people or communities.

Our strategy is to exceed our customers' needs while protecting our natural resources necessary for future generations.

August 4, 2008  
Thomson-Shore Environmental Council



*Manufacturer of hard and soft cover books*